

202 W. First Street, Suite 500 Los Angeles, CA 90012-4401 (800) 779-8328 TDD (888) 349-3996 Fax: (213) 473-7297 www.LACERS.org

## LARGER ANNUITY - REQUEST FOR INCOME TAX WITHHOLDING - All Members

		VV-4P
Social Security Number	(Print) Last Name	First M.I.
Street Address	City	State Zip Code
California State income taxes income and taxes withheld for 1099-R to you by January 31  IMPORTANT NOTE: LACERS Service (IRS) Publication 575, for to married with three withholding	s from your retirement allow or the year are reported on st of each year. requires all plan Members to ailure to provide a physical ac g exemptions. This form mus	ACERS) is required by law to withhold Federal and vance unless you instruct us otherwise. Retirement Form 1099-R. IRS requires LACERS to mail your have a physical address on file. Pursuant to Internal Revenueldress will result in the change of your Federal Tax Withholding to be received in our office <i>on or before</i> the 15th of the month after the 15th, it will take effect the following month.
TAX	WITHHOLDING DESIGNATI	ONS – <b>DO NOT LEAVE BLANK</b>
FEDERAL TAX WIT For periodic payments of pe Select One Option	THHOLDING nsions and annuities	CALIFORNIA STATE TAX WITHHOLDING Select One Option Below
1. <b>DO NOT WITHHOLD</b> Fed monthly retirement allowar 2 a-c below)		<ul> <li>1. DO NOT WITHHOLD CA State taxes from my monthly retirement allowance (No need to complete 2 – 5 below)</li> </ul>
2. WITHHOLD USING TAX a. and b., c. is optional:	TABLES - Must complete	2. WITHHOLD USING TAX TABLES - Must complete a. and b., c. is optional:
a. Marital Status: □ single □ married □ married but withhol	ding at higher single rate	<ul><li>a. Marital Status:</li><li>☐ single/widow(er)</li><li>☐ married</li><li>b. Number of exemptions:</li></ul>
b. Number of exemptions: _ You <u>must</u> write in the exemptions.	number of	You <u>must</u> write in the number of exemptions.  c. Withholding in addition to tax table \$/mo.
c. Withholding in addition to	ax table \$/mo.	☐ 3. WITHHOLD 10% OF MY FEDERAL INCOME TAX FOR CA STATE TAXES
3. NO CHANGE – I do not w Tax Withholding at this time. retirees or benefit recipien	(Only applies to current	4. WITHHOLD A FLAT DOLLAR AMOUNT \$/mo.
* IRS W-4P Form is attached important instructions from the Form found at LACERS.ORG	ne IRS from the W-4P	5. NO CHANGE – I do not want to change my State Tax Withholding at this time. (Only applies to current retirees or benefit recipients)
Defined of		Nb
Retiree's Signature	Telephone I	
December 11	For Officia	
Payroll Month:	Date Posted:	Posted By:

Form W-4P

Department of the Treasury Internal Revenue Service

Your signature ▶

## Withholding Certificate for Pension or Annuity Payments

OMB No. 1545-0074

2015

**Purpose.** Form W-4P is for U.S. citizens, resident aliens, or their estates who are recipients of pensions, annuities (including commercial annuities), and certain other deferred compensation. Use Form W-4P to tell payers the correct amount of federal income tax to withhold from your payment(s). You also may use Form W-4P to choose (a) not to have any federal income tax withheld from the payment (except for eligible rollover distributions or payments to U.S. citizens delivered outside the United States or its possessions) or (b) to have an additional amount of tax withheld.

Your options depend on whether the payment is periodic, nonperiodic, or an eligible rollover distribution, as explained on pages 3 and 4. Your previously filed Form W-4P will remain in effect if you do not file a Form W-4P for 2015

What do I need to do? Complete lines A through G of the Personal Allowances Worksheet. Use the additional worksheets on page 2 to further adjust your withholding allowances for itemized deductions, adjustments to income, any additional standard deduction, certain credits, or multiple pensions/more-than-one-income situations. If you do not want any federal income tax withheld (see *Purpose*, earlier), you can skip the worksheets and go directly to the Form W-4P below.

Sign this form. Form W-4P is not valid unless you sign it.

**Future developments.** The IRS has created a page on IRS.gov for information about Form W-4P and its instructions, at *www.irs.gov/w4p*. Information about any future developments affecting Form W-4P (such a legislation enacted after we release it) will be posted on that page.

W-	4P for 2015.	legislation enacted after we release it						
		Personal Allowances Worksheet (Keep for your records.)						
Α	-	e else can claim you as a dependent		A				
	1	e and have only one pension; or						
_	,	ed, have only one pension, and your spouse		_				
В		subject to withholding; or		в				
		from a second pension or a job or your spouse's places (or the total of all) is \$1,500 or less.						
С	Enter "1" for your <b>spouse</b> . But, you may choose to enter "-0-" if you are married and have either a spouse who has							
	income subject to withholding or more than one source of income subject to withholding. (Entering "-0-" may help							
_	you avoid having too little tax withheld.)							
D		(other than your spouse or yourself) you will claim on your tax return						
E Enter "1" if you will file as head of household on your tax return								
F	, ,	dditional child tax credit). See Pub. 972, Child Tax Credit, for more in						
		ess than \$65,000 (\$100,000 if married), enter "2" for each eligible ch children or <b>less</b> "2" if you have five or more eligible children.	lia; tnen	less " I" If				
	_	between \$65,000 and \$84,000 (\$100,000 and \$119,000 if married),	enter "1	" for each				
	eligible child			<b>F</b>				
G	Add lines A through F and enter to	tal here. (Note. This may be different from the number of exemptions you claim o	n your tax	c return.) ▶ G				
	For f • If you plan t	o itemize or claim adjustments to income and want to reduce you	ır withho	oldina				
_	If neither of of Form W-		line G o	n line 2				
	Separate here and	give Form W-4P to the payer of your pension or annuity. Keep the top pa	rt for you	ır records.				
	W-4P	Withholding Certificate for	Withholding Certificate for					
Foi		Pension or Annuity Payments						
	partment of the Treasury			2015				
	ur first name and middle initial	For Privacy Act and Paperwork Reduction Act Notice, see page 4.  Last name						
10	ar mat hame and middle miliar	Please complete and return the LACERS one-	Yours	social security number				
Hc	me address (number and street or	rura page REQUEST FOR INCOME TAX	Claim or identification number					
WITHHOLDING in-lieu of this form.			(if any) of your pension or					
City or town state and ZID code		This is provided for your reference only.	annuity contract					
		This is provided for your reference only.						
Co	omplete the following applica							
1	, , , , , , , , , , , , , , , , , , , ,							
2	2 Total number of allowances and marital status you are claiming for withholding from each <b>periodic</b> pension or annuity payment. (You also may designate an additional dollar amount on line 3.)							
				(Enter number of allowances.)				
3	Marital status: ☐ Single ☐ Married ☐ Married, but withhold at higher Single rate.  Additional amount, if any, you want withheld from each pension or annuity payment. (Note. For periodic payments,							
9		nere without entering the number (including zero) of allowances on lin						
_	<u> </u>	J ( 1 1 1 3 1 1 7 1 1 1 1 1 1 1 1 1 1 1 1 1		т				

Date ▶

Form W-4P (2015) Page **2** 

	Deductions and Adjustments Worksheet										
Note. Use this worksheet only if you plan to itemize deductions or claim certain credits or adjustments to income.											
1	Enter an estim	ate of your	2015 itemized dedu	ctions. Thes	e include qualifying he	ome mortgag	ge interest,				
		Enter an estimate of your 2015 itemized deductions. These include qualifying home mortgage interest, charitable contributions, state and local taxes, medical expenses in excess of 10% (7.5% if either you									
					income, and miscella						
		2015, you may have to reduce your itemized deductions if your income is over \$309,900 and you are									
					0 if you are head of						
					idow(er); or \$154,950			Φ.			
							1	\$			
_			ed filing jointly or qua	alifying wido	w(er)			Φ.			
2		250 if head o					2	\$			
_	. ,	0	or married filing sepa	•	,			•			
	Subtract line 2		\$								
4	Enter an estin	·	•								
	•							\$			
5			•	•	dit amounts from the	_		Φ.			
_	_				ub. 505.)						
					olding (such as divide						
								\$			
					here. Drop any fractio						
					et, line G, page 1 .						
10					<b>Multiple Pensions/Mo</b> ise, <b>stop here</b> and e						
	** · · · , · · · · · 2 , p				Than-One-Income						
Not	e Complete only	if the instruction			ere. This applies if you (an			have more than			
					sion, or a pension and a jo						
		-	= :	· ·	above if you used	-		,			
-											
2	Find the numb	er in <b>Table</b>	1 below that applies	to the LOW	EST paying pension of	or job and er	nter it here.				
	However, if y	ou are marr	ied filing jointly and	the amoun	t from the highest pa	aying pension	n or job is				
	\$65,000 or les	s, do not ent	er more than "3" .				2				
3	If line 1 is mo	re than or e	qual to line 2, subtr	act line 2 fro	om line 1. Enter the re	esult here (if	zero, enter				
	"-0-") and on F	Form W-4P, I	ine 2, page 1. <b>Do no</b>	ot use the re	st of this worksheet		3				
No	te. If line 1 is le	ss than line	2, enter "-0-" on For	m W-4P, line	e 2, page 1. Complete	lines 4 throu	ugh 9 below to figur	e the additional			
wit	hholding amour	nt necessary	to avoid a year-end	tax bill.							
			2 of this worksheet			4					
5			1 of this worksheet			5					
6	Subtract line						6				
					EST paying pension o	-		\$			
8		•			e additional annual wi	•		\$			
9					15. For example, divid						
					<ol> <li>Enter the result he from each payment</li> </ol>	ere and on F		Φ.			
	ine o, page 1.	Tab		be withheld	Tom each payment		ble 2	Ф			
	Married Filing		All Other	s	Married Filing J		All Oth	ners			
fwo	ges from LOWEST	Enter on	If wages from LOWEST	Enter on	If wages from <b>HIGHEST</b>						
	ng job or pension are—	line 2 above	paying job or pension are—	line 2 above	paying job or pension are—	Enter on line 7 above	If wages from <b>HIGHEST</b> paying job or pension are-	Enter on Iine 7 above			
	\$0 - \$6,000	0	\$0 - \$8,000	0	\$0 - \$75,000	\$600	\$0 - \$38,000	\$600			
	6,001 - 13,000 3,001 - 24,000	1 2	8,001 - 17,000 17,001 - 26,000	1 2	75,001 - 135,000 135,001 - 205,000	1,000 1,120	38,001 - 83,000 83,001 - 180,000	1,000 1,120			
2	4,001 - 26,000	3	26,001 - 34,000	3	205,001 - 360,000	1,320	180,001 - 395,000	1,320			
	6,001 - 34,000 4,001 - 44,000	4 5	34,001 - 44,000 44,001 - 75,000	4 5	360,001 - 405,000 405,001 and over	1,400 1,580	395,001 and over	1,580			
	4,001 - 44,000	6	75,001 - 75,000	6	400,001 and over	1,500					
	0,001 - 65,000	7	85,001 - 110,000	7							
	5,001 - 75,000 5,001 - 80,000	8 9	110,001 - 125,000 125,001 - 140,000	8 9							
8	0,001 - 100,000	10	140,001 and over	10							
	0,001 - 115,000 5,001 - 130,000	11 12									
13	0,001 - 140,000	13									
	0,001 - 150,000 0,001 and over	14 15									
15											

Form W-4P (2015) Page **3** 

#### **Additional Instructions**

Section references are to the Internal Revenue Code.

When should I complete the form? Complete Form W-4P and give it to the payer as soon as possible. Get Pub. 505, Tax Withholding and Estimated Tax, to see how the dollar amount you are having withheld compares to your projected total federal income tax for 2015. You also may use the IRS Withholding Calculator at www.irs.gov/individuals for help in determining how many withholding allowances to claim on your Form W-4P.

**Multiple pensions/more-than-one-income.** To figure the number of allowances that you may claim, combine allowances and income subject to withholding from all sources on one worksheet. You may file a Form W-4P with each pension payer, but do not claim the same allowances more than once. Your withholding usually will be most accurate when all allowances are claimed on the Form W-4P for the highest source of income subject to withholding and zero allowances are claimed on the others.

**Other income.** If you have a large amount of income from other sources not subject to withholding (such as interest, dividends, or capital gains), consider making estimated tax payments using Form 1040-ES, Estimated Tax for Individuals. Call 1-800-TAX-FORM (1-800-829-3676) to get Form 1040-ES and Pub. 505. You also can get forms and publications at www.irs.gov/formspubs.

If you have income from wages, see Pub. 505 to find out if you should adjust your withholding on Form W-4 or Form W-4P.

**Note.** Social security and railroad retirement payments may be includible in income. See Form W-4V, Voluntary Withholding Request, for information on voluntary withholding from these payments.

#### Withholding From Pensions and Annuities

Generally, federal income tax withholding applies to the taxable part of payments made from pension, profit-sharing, stock bonus, annuity, and certain deferred compensation plans; from individual retirement arrangements (IRAs); and from commercial annuities. The method and rate of withholding depend on (a) the kind of payment you receive; (b) whether the payments are delivered outside the United States or its commonwealths and possessions; and (c) whether the recipient is a nonresident alien individual, a nonresident alien beneficiary, or a foreign estate. Qualified distributions from a Roth IRA are nontaxable and, therefore, not subject to withholding. See page 4 for special withholding rules that apply to payments outside the United States and payments to foreign persons.

Because your tax situation may change from year to year, you may want to refigure your withholding each year. You can change the amount to be withheld by using lines 2 and 3 of Form W-4P.

Choosing not to have income tax withheld. You (or in the event of death, your beneficiary or estate) can choose not to have federal income tax withheld from your payments by using line 1 of Form W-4P. For an estate, the election to have no income tax withheld may be made by the executor or personal representative of the decedent. Enter the estate's employer identification number (EIN) in the area reserved for "Your social security number" on Form W-4P.

You may not make this choice for eligible rollover distributions. See *Eligible rollover distribution*—20% withholding on page 4.

**Caution.** There are penalties for not paying enough federal income tax during the year, either through withholding or estimated tax payments. New retirees, especially, should see Pub. 505. It explains your estimated tax requirements and describes penalties in detail. You may be able to avoid quarterly estimated tax payments by having enough tax withheld from your pension or annuity using Form W-4P.

**Periodic payments.** Withholding from periodic payments of a pension or annuity is figured in the same manner as withholding from wages. Periodic payments are made in installments at regular intervals over a period of more than 1 year. They may be paid annually, quarterly, monthly, etc.

If you want federal income tax to be withheld, you must designate the number of withholding allowances on line 2 of Form W-4P and indicate your marital status by checking the appropriate box. Under current law, you cannot designate a specific dollar amount to be withheld. However, you can designate an additional amount to be withheld on line 3.

If you do not want any federal income tax withheld from your periodic payments, check the box on line 1 of Form W-4P and submit the form to your payer. However, see *Payments to Foreign Persons and Payments Outside the United States* on page 4.

**Caution.** If you do not submit Form W-4P to your payer, the payer must withhold on periodic payments as if you are married claiming three withholding allowances. Generally, this means that tax will be withheld if your pension or annuity is at least \$1,720 a month.

If you submit a Form W-4P that does not contain your correct social security number (SSN), the payer must withhold as if you are single claiming zero withholding allowances even if you checked the box on line 1 to have no federal income tax withheld

There are some kinds of periodic payments for which you cannot use Form W-4P because they are already defined as wages subject to federal income tax withholding. These payments include retirement pay for service in the U.S. Armed Forces and payments from certain nonqualified deferred compensation plans and deferred compensation plans described in section 457 of tax-exempt organizations. Your payer should be able to tell you whether Form W-4P applies.

For periodic payments, your Form W-4P stays in effect until you change or revoke it. Your payer must notify you each year of your right to choose not to have federal income tax withheld (if permitted) or to change your choice.

Nonperiodic payments—10% withholding. Your payer must withhold at a flat 10% rate from nonperiodic payments (but see *Eligible rollover distribution—20% withholding* on page 4) unless you choose not to have federal income tax withheld. Distributions from an IRA that are payable on demand are treated as nonperiodic payments. You can choose not to have federal income tax withheld from a nonperiodic payment (if permitted) by submitting Form W-4P (containing your correct SSN) to your payer and checking the box on line 1. Generally, your choice not to have federal income tax withheld will apply to any later payment from the same plan. You cannot use line 2 for nonperiodic payments. But you may use line 3 to specify an additional amount that you want withheld.

**Caution.** If you submit a Form W-4P that does not contain your correct SSN, the payer cannot honor your request not to have income tax withheld and must withhold 10% of the payment for federal income tax.

Form W-4P (2015) Page **4** 

Eligible rollover distribution—20% withholding. Distributions you receive from qualified pension or annuity plans (for example, 401(k) pension plans and section 457(b) plans maintained by a governmental employer) or tax-sheltered annuities that are eligible to be rolled over tax free to an IRA or qualified plan are subject to a flat 20% federal withholding rate. The 20% withholding rate is required, and you cannot choose not to have income tax withheld from eligible rollover distributions. Do not give Form W-4P to your payer unless you want an additional amount withheld. Then, complete line 3 of Form W-4P and submit the form to your payer.

**Note.** The payer will not withhold federal income tax if the entire distribution is transferred by the plan administrator in a direct rollover to a traditional IRA or another eligible retirement plan (if allowed by the plan), such as a qualified pension plan, governmental section 457(b) plan, section 403(b) contract, or tax-sheltered annuity.

Distributions that are (a) required by law, (b) one of a specified series of equal payments, or (c) qualifying "hardship" distributions are **not** "eligible rollover distributions" and are not subject to the mandatory 20% federal income tax withholding. See Pub. 505 for details. See also *Nonperiodic payments*—10% withholding on page 3.

Tax relief for victims of terrorist attacks. For tax years ending after September 10, 2001, disability payments for injuries incurred as a direct result of a terrorist attack directed against the United States (or its allies), whether outside or within the United States, are not included in income. You may check the box on line 1 of Form W-4P and submit the form to your payer to have no federal income tax withheld from these disability payments. However, you must include in your income any amounts that you received or you would have received in retirement had you not become disabled as a result of a terrorist attack. See Pub. 3920, Tax Relief for Victims of Terrorist Attacks, for more details.

#### **Changing Your "No Withholding" Choice**

**Periodic payments.** If you previously chose not to have federal income tax withheld and you now want withholding, complete another Form W-4P and submit it to your payer. If you want federal income tax withheld at the rate set by law (married with three allowances), write "Revoked" next to the checkbox on line 1 of the form. If you want tax withheld at any different rate, complete line 2 on the form.

**Nonperiodic payments.** If you previously chose not to have federal income tax withheld and you now want withholding, write "Revoked" next to the checkbox on line 1 and submit Form W-4P to your payer.

### Payments to Foreign Persons and Payments Outside the United States

Unless you are a nonresident alien, withholding (in the manner described above) is required on any periodic or nonperiodic payments that are delivered to you outside the United States or its possessions. You cannot choose not to have federal income tax withheld on line 1 of Form W-4P. See Pub. 505 for details.

In the absence of a tax treaty exemption, nonresident aliens, nonresident alien beneficiaries, and foreign estates generally are subject to a 30% federal withholding tax under section 1441 on the taxable portion of a periodic or nonperiodic pension or annuity payment that is from U.S. sources. However, most tax treaties provide that private pensions and annuities are exempt from withholding and tax. Also, payments from certain pension plans are exempt from withholding even if no tax treaty applies. See Pub. 515, Withholding of Tax on Nonresident Aliens and Foreign Entities, and Pub. 519, U.S. Tax Guide for Aliens, for details. A foreign person should submit Form W-8BEN, Certificate of Foreign Status of Beneficial Owner for United States Tax Withholding, to the payer before receiving any payments. The Form W-8BEN must contain the foreign person's taxpayer identification number (TIN).

# Statement of Federal Income Tax Withheld From Your Pension or Annuity

By January 31 of next year, your payer will furnish a statement to you on Form 1099-R, Distributions From Pensions, Annuities, Retirement or Profit-Sharing Plans, IRAs, Insurance Contracts, etc., showing the total amount of your pension or annuity payments and the total federal income tax withheld during the year. If you are a foreign person who has provided your payer with Form W-8BEN, your payer instead will furnish a statement to you on Form 1042-S, Foreign Person's U.S. Source Income Subject to Withholding, by March 15 of next year.

## Privacy Act and Paperwork Reduction Act Notice

We ask for the information on this form to carry out the Internal Revenue laws of the United States. You are required to provide this information only if you want to (a) request federal income tax withholding from periodic pension or annuity payments based on your withholding allowances and marital status, (b) request additional federal income tax withholding from your pension or annuity, (c) choose not to have federal income tax withheld, when permitted, or (d) change or revoke a previous Form W-4P. To do any of the aforementioned, you are required by sections 3405(e) and 6109 and their regulations to provide the information requested on this form. Failure to provide this information may result in inaccurate withholding on your payment(s). Providing false or fraudulent information may subject you to penalties.

Routine uses of this information include giving it to the Department of Justice for civil and criminal litigation, and to cities, states, the District of Columbia, and U.S. commonwealths and possessions for use in administering their tax laws. We may also disclose this information to other countries under a tax treaty, to federal and state agencies to enforce federal nontax criminal laws, or to federal law enforcement and intelligence agencies to combat terrorism.

You are not required to provide the information requested on a form that is subject to the Paperwork Reduction Act unless the form displays a valid OMB control number. Books or records relating to a form or its instructions must be retained as long as their contents may become material in the administration of any Internal Revenue law. Generally, tax returns and return information are confidential, as required by section 6103.

The average time and expenses required to complete and file this form will vary depending on individual circumstances. For estimated averages, see the instructions for your income tax return.

If you have suggestions for making this form simpler, we would be happy to hear from you. See the instructions for your income tax return.

### ADA NOTICE

As a covered entity under Title II of the Americans with Disabilities Act, the City of Los Angeles does not discriminate on the basis of disability and, upon request, will provide reasonable accommodations to ensure equal access to its programs, services and activities.