

<b>ADMINISTRATION LACERS SELF-FUNDED PROGRAMS FEE PROPOSAL</b> To be completed by firms proposing for the Administration of LACERS Self-Funded Programs	FEE PROPOSED		
	YEAR 1	YEAR 2	YEAR 3
<b>LACERS SELF-FUNDED PROGRAMS</b> LACERS currently self-funds the Delta Dental PPO, as well as the Anthem Blue View Vision Plan, but may desire to self-fund additional medical programs in the future. Project-based fees shall be fully burdened and inclusive of costs associated with all consulting and advisory services described in III. B. 1-12. This includes unlimited consulting questions from the client, within reason, via phone calls or emails, and follow-up by the consultant with reference materials, existing work product, and existing research.			
General Consulting related to Self-Funding Program and stop-loss health insurance management.			
<b>PROGRAM EVALUATION &amp; DEVELOPMENT</b> Project-based fees shall be fully burdened and inclusive of costs associated with assisting LACERS in the development, analysis, and administration of LACERS' self-funded health plans, including the consultant(s)' time sufficient to satisfactorily answer follow-up questions of the client, the in-person meetings with the client and third party administrator, if indicated below, and all related travel expenses.			
Underwriting services to develop appropriate premium rates.			
Actuarial services to evaluate performance study of self-funded health plan programs meeting performance standards.			
Development of strategies to manage costs and mitigate the impact of cost increases on LACERS' Members.			
Financial and utilization data reporting and analysis of self-funded health plan programs to make further plan design recommendations on effectiveness.			
Assistance with claims review and auditing to evaluate the administration of benefits, ensure contract compliance, timeliness and accurate payment of claims, and other criteria as determined appropriate by LACERS.			
<b>PROJECT FEE FOR SERVICE – AS NEEDED</b>	<b>NOT-TO-EXCEED PROJECT PRICE</b>		

Fee shall be fully burdened, not-to-exceed fees. Consultant may add travel rates when in-person presentations are requested, independent of the presentations under the LACERS SELF-FUNDED PROGRAMS.			
Review of health care legislation and ERISA requirements, and regular reporting on changes in federal and state statutes and regulations and on their impact to the self-funded health plans, and its Members.			
Evaluate alternative risk transfer solutions.			
<b>HOURLY RATE FOR AS-NEEDED SERVICES</b>  Ad-hoc or occasional projects will be billed on an hourly rate. Request for such services must be estimated as to cost and scope of work and approved in advance by LACERS before commencing said work. For all other services not specified above, will be billed on an hourly rate basis. Please indicate all consultants by name, title, and hourly rate.	<b>LOADED FULLY BURDENED HOURLY RATE</b>		
<b>Class of Personnel</b>	<b>YEAR 1</b>	<b>YEAR 2</b>	<b>YEAR 3</b>
<b>TRAVEL RATE</b> (Inclusive of airfare, lodging, all expenses)	<b>YEAR 1</b>	<b>YEAR 2</b>	<b>YEAR 3</b>
<b>DISCOUNTS / OFFERS</b>  Please indicate any cost savings being offered if providing both General Health Plan Consulting Services and Administration of LACERS Self-Funded Program			